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Press Release – Thursday 17th July 2008

Launched: Flexible Work Proposal Toolkit for all Job seekers and Employees Seeking Work Flexibility

CareerMums and **Mums@Work** have just launched a **Flexible Work Proposal Toolkit** for job seekers and employees wanting flexible work arrangements to meet lifestyle and family needs, continuing education commitments, professional hobbies and more.

'Work flexibility is becoming more accepted in the Australian workforce, but the ability to work flexibility is still a negotiation process.' Said Kate Sykes, Founder of Career Mums.

'This Flexible Work Proposal gives employees and job seekers a platform to build their business case, and focus on key issues that are relevant to managers and the organisation.'

This Toolkit will increasingly become beneficial for parents – as of 1 January 2010, the Federal Workplace Relations Act will provide the opportunity for employees with pre-school age children to apply for flexible work arrangements, and an employer can only refuse the request on 'reasonable business grounds'.

For more information, visit the following web page:

http://www.careermums.com.au/content/js_flex_work_proposal_toolkit.php

For more information, contact Kate Sykes of CareerMums on (02) 6161 0128 or email kate@careermums.com.au